The company provided project management and labor for a renovation of the shelter in 2001. This year, the company provided project management and professional expertise on a renovation of the agency's administrative offices.

The company is a major corporate supporter of Samaritan's fundraising campaigns, and makes an annual holiday donation to increase awareness of hunger and homelessness in the community.

## **StepUP Ministry, Raleigh** – *Community Impact Award*

StepUP Ministry was founded in 1988 by members of White Memorial Presbyterian congregation. Today, more than 160 volunteers and 16 congregations serve the Raleigh-area homeless. StepUP provides a full range of services including meals, temporary housing, job placement, mentoring, and instruction for life skills such as budgeting.

StepUP also launched the Jubilee Jobs of Raleigh project in 2004, which helps participants prepare for employment. In its first 18 months, Jubilee Jobs has placed 200 individuals in jobs and 75 percent have maintained employment for more than six months.

## Sam McLean, Director of Housing, Urban Ministries of Wake County – Outstanding Personal Achievement Award

Sam McLean, formerly homeless, manages the Helen Wright Center for Women, which provides emergency shelter, transitional housing and support services for homeless women.

McLean is a former resident of the Urban Ministry's Ark Shelter, where he worked to overcome substance abuse. Within weeks of graduation from the Ark Shelter, he became a weekend relief staff person at the shelter. He moved steadily through the Urban Ministry's ranks to his present position.

Since overcoming homelessness, McLean has reunited with his family. He is the single parent of two children and enjoys spending time with his grandchildren.

## James Douglas Grissom, AIDS Care Services, Winston-Salem – Outstanding Personal Achievement Award

James Grissom, who spent three decades of his life as a homeless alcoholic, is resident manager for AIDS Care Services, which provides help for people with HIV/AIDS. He currently sponsors seven men and assists them with overcoming their addictions through Alcoholics Anonymous and Narcotics Anonymous. He also volunteers with numerous community organizations benefiting people who are homeless, infected with HIV/AIDS or have substance abuse problems.

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